

Facilitator Profile

Youth Development Practitioner (YDP) Pre-Apprenticeship

The YDP Pre-Apprenticeship curriculum includes detailed facilitator guides with step-by-step instructions and accompanying slides and worksheets. For successful implementation, facilitators using this curriculum are expected to supplement the materials with local resources and are encouraged to use their unique style to adapt the program to meet the needs of their participants.

Recommended qualifications are listed below to aid organizations in identifying facilitators.

Experience

- Experience in education, workforce development, or a related field (roles such as teaching, training, or career development)
- Experience working with youth (16-24 years old)
- Hands-on experience in the positive youth development arena (such as in- and out-of-school programs)

Skills and Competencies

- Strong communication and interpersonal skills to effectively engage with participants
- Ability to customize and deliver curriculum that aligns with industry standards and apprenticeship requirements
- Competence in providing academic and career guidance, including the development of career plans
- Skills in facilitating hands-on activities and work-based learning experiences

Knowledge

- Understanding of the local labor market and the skills sought by local employers
- Familiarity with the requirements and pathways for transitioning from pre-apprenticeship to registered apprenticeship programs
- Knowledge of wraparound supports and resources available to help participants overcome barriers to success